



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
Chief Executive Officer

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Third District

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Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

March 4, 2011

To: Mayor Michael D. Antonovich  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Zev Yaroslavsky  
Supervisor Don Knabe

From: William T Fujioka  
Chief Executive Officer

## RETIREE HEALTH CARE REFORM

In response to a motion from Mayor Antonovich, the Chief Executive Office staff has developed recommendations designed to reduce the costs of retiree health insurance. The ideas under consideration include changes that would apply only to newly hired employees and other changes that could potentially affect all individuals who receive these benefits. From a long-term perspective, the ideas we are recommending could produce a significant reduction in both current costs and our unfunded liability.

Some of the changes under consideration could have an impact on labor relations and would require the cooperation of the Los Angeles County Employees Retirement Association. We believe it would be appropriate to discuss this matter in closed session before proceeding any further. We have, therefore, scheduled a closed session discussion for Tuesday, March 8, 2011.

WTF:BC:JA  
MTK:WGL:mst

c: Executive Officer, Board of Supervisors  
County Counsel

N: Health Care\Retiree 0Health Care Reform MBS.WGL.docx

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